### **Exhibit B:**

### **Authorized Party Disclosure and Acknowledgement re Beta Services**

By checking the box below, I confirm that I understand, acknowledge, and agree that in connection with my employer’s participation in a Retentrics Beta Service program (“Beta Services”), I will be designated as an “Authorized Party” to participate in the Beta Services and provide information regarding my experiences with certain management level employees. I acknowledge that Retentrics will need to communicate with me, through my work email address in connection with the Beta Services, and I authorize and agree to such communication.

I understand and acknowledge that Retentrics will aggregate and anonymize the information I provide with information from other employees, and provide reports to my employer with such aggregated and anonymized information. Retentrics will not share or provide my identifying information to my employer, except as required under applicable law.

I also understand, acknowledge, and agree that Retentrics is not my employer and that there is no employment relationship between me and Retentrics. As such, during the Beta Services, any questions or concerns that I may have regarding my employment should continue to be directed to Human Resources.

I further understand and acknowledge that my employer’s legal obligation to prevent, investigate and remediate harassment, discrimination, and retaliation apply to my participation in the Beta Services, and that any discrimination, harassment, or retaliation in connection with my participation in the Beta Services will not be tolerated. Further, if I have any questions regarding this information or if I believe that I have experienced any such discrimination, harassment, or retaliation, I should immediately contact Human Resources.